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The Chair and Members of Joint  
Cabinet and Employment & General  
Committee

24 May 2019

Dear Councillor,

Please attend a meeting of the JOINT CABINET AND EMPLOYMENT & GENERAL COMMITTEE to be held on TUESDAY, 4 JUNE 2019 at 10.00 am in Committee Room 1, Town Hall, the agenda for which is set out below.

AGENDA

Part 1(Public Information)

1. Declaration of Members' and Officers' Interests relating to items on the Agenda
2. Apologies for Absence
3. Minutes (Pages 3 - 4)
4. Exclusion of Public

To move "That under Regulation 21(1)(b) of the Local Authorities (Executive Arrangements)(Access to Information) (England) Regulations 2000, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the following Paragraphs of Part 1 of Schedule 12A to the Local Government Act 1972."

Part 2 (Non Public Information)

Chesterfield Borough Council, Town Hall, Rose Hill, Chesterfield S40 1LP

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5. Operational Services (OSD) - Growth and Business Plan (Pages 5 - 20)

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Randy', written in a cursive style.

Local Government and Regulatory Law Manager and Monitoring Officer

## JOINT CABINET AND EMPLOYMENT & GENERAL COMMITTEE

Tuesday, 19th March, 2019

Present:-

Councillor P Gilby (Chair)

Councillors	Bagley	Councillors	Huckle
	Blank		J Innes
	Brunt		Ludlow
	Burrows		Serjeant
	Davenport		Simmons
	T Gilby		
Non-Voting	Catt		
Members	Dickinson		

\*Matters dealt with under the Delegation Scheme

32 **DECLARATION OF MEMBERS' AND OFFICERS' INTERESTS  
RELATING TO ITEMS ON THE AGENDA**

No declarations of interest were received.

33 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors A Diouf and Wall.

34 **MINUTES**

**RESOLVED –**

That the Minutes of the meeting of the Joint Cabinet and Employment and General Committee on 4 December, 2019 be approved as a correct record and signed by the Chair.

35 **EXCLUSION OF PUBLIC**

**RESOLVED –**

That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraphs 1 and 4 of Part 1 of Schedule 12A of the Act.

**36** **RESTRUCTURE OF THE HUMAN RESOURCES AND SUPPORT SERVICES FUNCTIONS WITHIN THE CUSTOMERS, COMMISSIONING AND CHANGE SERVICE**

The Assistant Director – Customers, Commissioning and Change submitted a report seeking approval for a new staffing structure for the Human Resources and Support Services teams.

The new staffing structure would ensure that the Human Resources and Support Services functions would be able to support the Council's organisational change agenda and enable the efficient and effective administration of corporate business processes.

The report provided details on the financial implications and a full equalities impact assessment had been completed. It was explained that the proposals had been the subject of ongoing consultation with all affected staff and their trade union representatives.

**\*RESOLVED –**

1. That the proposed new staffing structures for the Human Resources and Support Services functions, as attached at appendix B of the officer's report, be approved.
2. That the Assistant Director – Customers, Commissioning and Change, supported by the Human Resources Manager, be authorised to implement the proposed changes.

**REASON FOR DECISIONS**

To enable the delivery of effective corporate services which will meet the changing needs of the Council.

# Agenda Item 5

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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